



Scientifically Tested Ability Report (START)

Your performance in the CPT has been evaluated in a wholesome manner using our unique **AIM** approach, which includes the following four dimensions:

- Assessment of aptitude for discrete careers (A)
- Indication of career preference in a psychometric set-up (I)
- Measurement of work personality (M)

The interplay of the above three dimensions has been carefully and scientifically examined to arrive at objective results with respect to the career clusters most suited for you. Analyzing this 'interplay' and generating individualized career paths, is what makes us unique in our ability to mentor and guide you!

On the basis of this analysis we are pleased to generate your unique **Career Actualization Number (CAN)**.

The CAN comprises three numbers which prioritize the top 3 career clusters suitable for you. These 3 clusters have been filtered from a pool of 22 discrete career clusters. Each of these clusters is mentioned below with the corresponding career code (which consists of two digits):

CAREER CLUSTER	CAREER CODE
Law	01
Finance/Banking/Accountancy	02
Sales & Marketing	03
Engineering	04
Information Technology	05
Healthcare	06
Education	07
Public Administration	08
Business Administration	09
Human Resources	10
Operations	11
Project Management	12
Logistics	13

	03
	05
	04
	01
	02
	06
	07
	08
	09
	10

Following is your CAN:

03	05	04
Most suited career cluster	Second most suited career cluster	Third most suited career cluster

The first two digits of CAN (starting from left) indicate the most suitable career option for you; the next two digits reflect the second most favorable option for you, and the last two digits stand for the third most suited career cluster for you.

Apart from making you aware of your top 3 most career suited clusters, we are also sharing your personalized 'Career Variance Chart' which gives the variance between the most suited career clusters and all other career clusters. Higher is the variance, more is the non-suitability of a particular career cluster- a value less than equal to 1 indicates high career suitability; a value between 1 and 5 indicates average career suitability and that more than equal to 5 indicates low career suitability.

Now that the top three clusters have been identified for you, you need to know more about these so that you are equipped to understand corresponding career prospects and related expectations. This clarity is essential for you to consolidate your professional positioning in these clusters. Our 'Meet the Needs' program is specifically designed to address



these challenges. It entails a one-on-one interaction with our career expert to get more insightful inputs on your career proficiency. You may also engage in a telephonic session in case of your inability to meet the expert in person. More details are furnished in the introductory mail.

Best Wishes,

Team makemyCAREER